

COUNSELOR-IN-TRAINING (CIT)

The Camp ASCCA CIT program is designed to give young people ages 15-17 to learn about **volunteerism** and receive basic training in the role of counselor and working with people with disabilities. This is accomplished through a direct “hands on” experience. Successful trainees will be considered for future camps as well as for paid employment upon meeting age requirements.

ELIGIBILITY: 15-17 years old, completely independent
COST: \$100 (First week only)
SELECTION: Potential candidates are selected by the Camp Director and the CIT Director based on the applicant’s skills, maturity, desire to work, and the needs of the camp. The following process must be followed:

1. Employment application and references submitted to Camp ASCCA. (go to www.campascca.org) **Applications will be accepted during January and interviews will begin in March.**
2. Interview on site at Camp ASCCA and/or phone/skype/facetime interview to determine hiring
3. CIT Director and/or Camp Director must meet or talk with applicant’s parent(s) or guardian prior to acceptance to Camp.
4. **Demonstrates maturity, responsibility, independence, and dependability.** Because of the nature of the population served at camp, if a CIT is unable to demonstrate these skills they will be asked to leave.

RULES AND REGULATIONS:

1. CIT’s are directly responsible to Camp Director and Unit Leader.
2. Staff in training will be assigned cabin duty at least once a week. This will be a shared responsibility with summer staff.
3. At no time are staff in training to be completely responsible for campers by themselves. However, CIT’s will be assisting counselors with camper care (activities of daily living. ie - dressing, showering, feeding and bathroom)
4. Staff in training must follow the rules and regulations of camp as outlined in the staff handbook. These guidelines will be reviewed during a set orientation session.
5. Staff in training are not allowed to stay at camp between sessions on weekends.
6. Staff in training are contracted on a 1 or 2 week basis, to be evaluated weekly to determine eligibility for additional sessions. Sessions are from 12:00 pm Sunday until 11:00 am on Friday. These weeks are offered during the months of **July and August.**

*For more information email Matt Rickman at matt@campascca.org